

The Bernard L. Schwartz Communication Institute (the Communication Across the Curriculum program at Baruch College, CUNY) seeks 2-4 Communication Fellows to join our vibrant, interdisciplinary team for 2017 – 2018 and beyond. We especially welcome applicants who can contribute to our culture of diversity and inclusion, including those from underrepresented communities; all disciplinary backgrounds are welcome. Review of applications will begin immediately.

In close partnership with faculty and our colleagues in academic support programs, the Bernard L. Schwartz Communication Institute cultivates learning environments in which students become strategic, thoughtful communicators and creators. We develop and support Communication Intensive Courses, guide pedagogical reflection, and foster the teaching and learning of written, oral, visual, and digital literacies across the College.

Communication Fellows support the faculty and students of a variety of communication-intensive courses by facilitating in-class workshops, providing supplemental student instruction, and consulting with faculty. Trained in core Writing Across the Curriculum and Writing in the Disciplines (WAC/WID) principles, practices, and strategies, Fellows work primarily with students to facilitate experiential, active learning, create opportunities for performances of understanding, and encourage students to see communication as an iterative process. In consulting with faculty, Fellows might help refine communication-intensive assignments, suggest strategies for integrating low-stakes communication, and reflect on submitted work to identify opportunities for assignment revision.

Fellows also contribute to the Institute's various projects to advance communication pedagogies. These include, for example, developing and relaunching our website; supporting assessment here at the Institute and in specific academic programs; developing portions of our annual Symposium for Baruch faculty; developing new in-class workshops and other instructional resources; and contributing to information gathering such as surveying of faculty and students.

All Fellows engage in a robust professional development program that provides training and ongoing support for both the immediate work of the Institute and the career development of the Fellows themselves.

Required Qualifications

- A terminal degree, or current candidacy with significant work toward degree
- Significant teaching experience that demonstrates active, communication-intensive pedagogy fostering deep learning
- Excellent oral, written, visual, digital and interpersonal communication skills

Preferred Qualifications

- Expertise in visual rhetoric and/or oral communication
- Experience using multimedia tools and/or layout and document design applications
- Curriculum design experience
- Experience working with faculty and/or in intimate learning environments with students

- Basic familiarity with the scholarship of teaching and learning, rhetoric and composition, multilingual writers and speakers, and WAC/WID

Communication Fellows are paid on the CUNY Non-Teaching Adjunct I scale, currently \$42.95/hour for new hires, and must abide by CUNY workload limits. Appointments are for 8-15 hours per week, dependent on budget, availability, and experience. Because Fellows' work is often project based, applicants should have a degree of scheduling flexibility that would allow them to, for example, schedule meetings with faculty, students, and other Institute staff. Re-appointments are available based on satisfactory performance. Health care benefits are available in the third consecutive semester of 15-hour/week appointments. Appointments will begin in late August 2017.

Please electronically submit a C.V., a cover letter explaining your interest in the position and approaches to teaching, a separate sheet outlining your availability for the Fall semester, and the contact information for three references to:

Heather Samples, Director, Bernard L. Schwartz Communication Institute
heather.samples@baruch.cuny.edu

and

Meechal Hoffman, Associate Director, Bernard L. Schwartz Communication Institute
meechal.hoffman@baruch.cuny.edu

Please write "Communication Fellow Application" in the subject line. Note that cover letters are read carefully for evidence of reflection, engagement, and expertise, and will be an important means for selecting candidates for interviews.

No phone calls, please.